



## CITY OF SCOTTS VALLEY

### SALARY SCHEDULE 07/01/2011 - 06/30/2012

Click on the Job Title for a complete job description

Click on the MOU code to view the current MOU

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<a href="#">Accountant I</a>	<a href="#">SEIU</a>	3,853	4,046	4,248	4,460	4,683	4,917	5,163
<a href="#">Accountant II</a>	<a href="#">MM</a>	4,689	4,923	5,169	5,427	5,698	5,983	6,282
<a href="#">Accounting Assistant</a>	<a href="#">SEIU</a>	2,759	2,897	3,042	3,194	3,354	3,522	3,698
<a href="#">Accounting Manager</a>	<a href="#">MGMT</a>	6,076	6,380	6,699	7,034	7,386	7,755	8,143
<a href="#">Accounting Technician</a>	<a href="#">SEIU</a>	3,242	3,404	3,574	3,753	3,941	4,138	4,345
<a href="#">Administrative Secretary I</a>	<a href="#">SEIU</a>	3,242	3,404	3,574	3,753	3,941	4,138	4,345
<a href="#">Administrative Secretary II</a>	<a href="#">SEIU</a>	3,401	3,571	3,750	3,938	4,135	4,342	4,559
<a href="#">Administrative Secretary III</a>	<a href="#">SEIU</a>	3,656	3,839	4,031	4,233	4,445	4,667	4,900
<a href="#">Administrative Secretary/Analyst</a>	<a href="#">SEIU</a>	3,841	4,033	4,235	4,447	4,669	4,902	5,147
<a href="#">Administrative Secretary/Planning Aide</a>	<a href="#">SEIU</a>	3,759	3,947	4,144	4,351	4,569	4,797	5,037
<a href="#">Assistant Civil Engineer</a>	<a href="#">SEIU</a>	4,850	5,093	5,348	5,615	5,896	6,191	6,501
<a href="#">Assistant Planner</a>	<a href="#">SEIU</a>	3,867	4,060	4,263	4,476	4,700	4,935	5,182
<a href="#">Associate Civil Engineer</a>	<a href="#">MM</a>	5,567	5,845	6,137	6,444	6,766	7,104	7,459
<a href="#">Associate Planner</a>	<a href="#">SEIU</a>	4,255	4,468	4,691	4,926	5,172	5,431	5,703
<a href="#">Building Inspector</a>	<a href="#">SEIU</a>	4,064	4,267	4,480	4,704	4,939	5,186	5,445
<a href="#">Building Official</a>	<a href="#">MM</a>	4,978	5,227	5,488	5,762	6,050	6,353	6,671
<a href="#">Building Permit Technician</a>	<a href="#">SEIU</a>	3,242	3,404	3,574	3,753	3,941	4,138	4,345
<a href="#">Chief Mechanic</a>	<a href="#">SEIU</a>	3,675	3,859	4,052	4,255	4,468	4,691	4,926
<a href="#">Chief Wastewater Plant Operator</a>	<a href="#">SEIU</a>	4,377	4,596	4,826	5,067	5,320	5,586	5,865
<a href="#">City Clerk</a>	<a href="#">MM</a>	4,890	5,135	5,392	5,662	5,945	6,242	6,554
<a href="#">City Manager</a>	<a href="#">MGMT</a>	12,950	13,598	14,278	14,992	NA	NA	NA
<a href="#">Civil Engineer</a>	<a href="#">MM</a>	5,902	6,197	6,507	6,832	7,174	7,533	7,910
<a href="#">Civil Engineer (Traffic)</a>	<a href="#">MM</a>	6,184	6,493	6,818	7,159	7,517	7,893	8,288
<a href="#">Code Enforcement Officer</a>	<a href="#">SEIU</a>	3,747	3,934	4,131	4,338	4,555	4,783	5,022
<a href="#">Community Development Director</a>	<a href="#">MGMT</a>	8,033	8,435	8,857	9,300	9,765	10,253	10,766
<a href="#">Community Development Dir/Deputy City Mgr</a>	<a href="#">MGMT</a>	8,433	8,856	9,299	9,764	10,252	10,765	11,303

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPSA salaries do not include holiday/premium pay.
- 3) SEIU, MM, and MGMT salaries do not reflect positions subject to reduced work weeks due to budget reductions.



## CITY OF SCOTTS VALLEY

### SALARY SCHEDULE 07/01/2011 - 06/30/2012

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<a href="#">Community Svs Officer/Trng Coordinator</a>	<a href="#">SEIU</a>	2,560	2,688	2,822	2,963	3,111	3,267	3,430
<a href="#">Deputy City Manager/Admin Svs Dir</a>	<a href="#">MGMT</a>	8,159	8,567	8,995	9,445	9,917	10,413	10,934
<a href="#">Emergency Dispatcher/Clerk I</a>	<a href="#">SVPBU</a>	3,139	3,296	3,461	3,634	3,816	4,007	4,207
<a href="#">Emergency Dispatcher/Clerk II</a>	<a href="#">SVPBU</a>	3,479	3,653	3,836	4,028	4,229	4,440	4,662
<a href="#">Emergency Dispatcher/Clerk III</a>	<a href="#">SVPBU</a>	3,549	3,726	3,912	4,108	4,313	4,529	4,755
<a href="#">Engineering Aide</a>	<a href="#">SEIU</a>	3,031	3,183	3,342	3,509	3,684	3,868	4,061
<a href="#">Engineering Associate</a>	<a href="#">SEIU</a>	4,308	4,523	4,749	4,986	5,235	5,497	5,772
<a href="#">Engineering Technician</a>	<a href="#">SEIU</a>	3,678	3,862	4,055	4,258	4,471	4,695	4,930
<a href="#">Equipment Mechanic</a>	<a href="#">SEIU</a>	3,186	3,345	3,512	3,688	3,872	4,066	4,269
<a href="#">Facilities Maintenance Specialist</a>	<a href="#">SEIU</a>	3,453	3,626	3,807	3,997	4,197	4,407	4,627
<a href="#">Finance Director</a>	<a href="#">MGMT</a>	7,752	8,140	8,547	8,974	9,423	9,894	10,389
<a href="#">Juvenile Community Services Officer</a>	<a href="#">SEIU</a>	2,638	2,770	2,909	3,054	3,207	3,367	3,535
<a href="#">Lab Analyst</a>	<a href="#">SEIU</a>	3,703	3,888	4,082	4,286	4,500	4,725	4,961
<a href="#">Laborer</a>	<a href="#">SEIU</a>	2,623	2,754	2,892	3,037	3,189	3,348	3,515
<a href="#">Maintenance Division Manager</a>	<a href="#">MM</a>	4,906	5,151	5,409	5,679	5,963	6,261	6,574
<a href="#">Maintenance Supervisor</a>	<a href="#">SEIU</a>	4,012	4,213	4,424	4,645	4,877	5,121	5,377
<a href="#">Maintenance Worker I</a>	<a href="#">SEIU</a>	2,755	2,893	3,038	3,190	3,350	3,518	3,694
<a href="#">Maintenance Worker II</a>	<a href="#">SEIU</a>	3,102	3,257	3,420	3,591	3,771	3,960	4,158
<a href="#">Maintenance Worker III</a>	<a href="#">SEIU</a>	3,513	3,689	3,873	4,067	4,270	4,484	4,708
<a href="#">Network Systems Specialist</a>	<a href="#">SEIU</a>	3,944	4,141	4,348	4,565	4,793	5,033	5,285
<a href="#">Office Assistant</a>	<a href="#">SEIU</a>	2,425	2,546	2,673	2,807	2,947	3,094	3,249
<a href="#">Planning/Economic Development Specialist</a>	<a href="#">SEIU</a>	3,867	4,060	4,263	4,476	4,700	4,935	5,182
<a href="#">Police Captain</a>	<a href="#">MGMT</a>	7,054	7,407	7,777	8,166	8,574	9,003	9,453
<a href="#">Police Chief</a>	<a href="#">MGMT</a>	9,137	9,594	10,074	10,578	11,107	11,662	12,245
<a href="#">Police Lieutenant</a>	<a href="#">SVPBU</a>	6,624	6,955	7,303	7,668	8,051	8,454	8,877
<a href="#">Police Officer</a>	<a href="#">SVPBU</a>	4,569	4,797	5,037	5,289	5,553	5,831	6,123
<a href="#">Police Officer Trainee</a>	<a href="#">SVPBU</a>	4,569	4,797	5,037	5,289	5,553	5,831	6,123
<a href="#">Police Sergeant</a>	<a href="#">SVPBU</a>	5,427	5,968	6,533	7,122	7,735	8,372	9,033

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPBU salaries do not include holiday/premium pay.
- 3) SEIU, MM, and MGMT salaries do not reflect positions subject to reduced work weeks due to budget reductions.



## CITY OF SCOTTS VALLEY

### SALARY SCHEDULE 07/01/2011 - 06/30/2012

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<a href="#">Principal Planner</a>	MM	6,433	6,755	7,093	7,448	7,820	8,211	8,622
<a href="#">Public Works Director/City Engineer</a>	MGMT	8,159	8,567	8,995	9,445	9,917	10,413	10,934
<a href="#">Public Works Inspector</a>	SEIU	4,047	4,249	4,461	4,684	4,918	5,164	5,422
<a href="#">Public Works Inspector/Technician</a>	SEIU	4,036	4,238	4,450	4,673	4,907	5,152	5,410
<a href="#">Recreation Coordinator</a>	SEIU	3,014	3,165	3,323	3,489	3,663	3,846	4,038
<a href="#">Recreation Division Manager</a>	MM	4,671	4,905	5,150	5,408	5,678	5,962	6,260
<a href="#">Recreation Leader/Head Teacher</a>	SEIU	1,944	2,041	2,143	2,250	2,363	2,481	2,605
<a href="#">Recreation Specialist</a>	SEIU	2,941	3,088	3,242	3,404	3,574	3,753	3,941
<a href="#">Recreation Specialist / School Age Rec</a>	SEIU	2,941	3,088	3,242	3,404	3,574	3,753	3,941
<a href="#">Recreation Specialist / Seniors</a>	SEIU	2,941	3,088	3,242	3,404	3,574	3,753	3,941
<a href="#">Secretary I</a>	SEIU	2,735	2,872	3,016	3,167	3,325	3,491	3,666
<a href="#">Secretary II</a>	SEIU	2,960	3,108	3,263	3,426	3,597	3,777	3,966
<a href="#">Senior Accounting Technician</a>	SEIU	3,504	3,679	3,863	4,056	4,259	4,472	4,696
<a href="#">Senior Accounting/Human Resources Tech</a>	SEIU	3,624	3,805	3,995	4,195	4,405	4,625	4,856
<a href="#">Senior Accounting Tech/Project Coordinator</a>	SEIU	3,504	3,679	3,863	4,056	4,259	4,472	4,696
<a href="#">Senior Building Inspector</a>	SEIU	4,528	4,754	4,992	5,242	5,504	5,779	6,068
<a href="#">Senior Center Coordinator</a>	SEIU	2,083	2,187	2,296	2,411	2,532	2,659	2,792
<a href="#">Senior Lab Tech/Industrial Waste Insp</a>	SEIU	4,048	4,250	4,463	4,686	4,920	5,166	5,424
<a href="#">Senior Planner</a>	MM	5,340	5,607	5,887	6,181	6,490	6,815	7,156
<a href="#">Senior Public Works Inspector</a>	SEIU	4,623	4,854	5,097	5,352	5,620	5,901	6,196
<a href="#">Senior Recreation Leader/Head Teacher</a>	SEIU	2,329	2,445	2,567	2,695	2,830	2,972	3,121
<a href="#">Senior Recreation Leader/Site Director</a>	SEIU	2,744	2,881	3,025	3,176	3,335	3,502	3,677
<a href="#">Senior Recreation Specialist</a>	SEIU	3,720	3,906	4,101	4,306	4,521	4,747	4,984
<a href="#">Services Supervisor</a>	SVPSA	4,067	4,270	4,484	4,708	4,943	5,190	5,450
<a href="#">Wastewater &amp; Environmental Program Mgr</a>	MM	5,654	5,937	6,234	6,546	6,873	7,217	7,578
<a href="#">Wastewater Plant Operator-in-Training</a>	SEIU	3,027	3,178	3,337	3,504	3,679	3,863	4,056
<a href="#">Wastewater Plant Operator I</a>	SEIU	3,468	3,641	3,823	4,014	4,215	4,426	4,647
<a href="#">Wastewater Plant Operator II</a>	SEIU	3,812	4,003	4,203	4,413	4,634	4,866	5,109

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPSA salaries do not include holiday/premium pay.
- 3) SEIU, MM, and MGMT salaries do not reflect positions subject to reduced work weeks due to budget reductions.